## **ASC** SILVER CONSULTING SERVICES

**Question:** What is the potential impact of the business owner marrying one of the other plan participants?

**Answer:** The individual immediately becomes an HCE, if not already, impacting testing...

**Question:** An HCE wants to make after-tax contributions to a safe-harbor 401(k) plan to maximize their allocation, can they?

**Answer:** Yes, unless the amendment violates one of the four prohibitions in IRS Notice 2016-16, which...

## Get your ERISA questions answered quickly, accurately and affordably by our team of ERISA attorneys and accredited professionals

Silver Consulting is a special add-on benefit available only to ASC's Plan Document clients

- An affordable monthly fee allows staff to remit a set number of general ERISA questions per year
- Your plan document and document generation system questions are included in your Plan Document System fee and are not counted as Silver Consulting ERISA questions
- You can submit both plan-specific and general ERISA questions
- Easily submit your questions while logged into the Plan Document System or via email
- Silver Consulting is consultant analysis of ERISA-related issues and does not constitute legal advice

## Our ERISA team of experts, led by John Griffin, J.D., LL.M., averages over 35 years of industry experience!



John Griffin J.D., LL.M.



Richard Hochman



Dawn Johnson CRSP



Andrea Gelhar ERPA, QPA



Meredith Shackelford

ERISA Compliance Consulting Services also are available