### **ACTUARIAL SYSTEMS CORPORATION**

### **401K RETIREMENT PLAN**

Annual Valuation

For the Period Ending

December 31, 2020

Prepared By

ASC

On March 20, 2020



# ACTUARIAL SYSTEMS CORPORATION 401K RETIREMENT PLAN Summary of Major Plan Provisions

Plan Effective Date	January 1, 2010
Plan Year	From January 1, 2020 to December 31, 2020
Primary Eligibility	Applicable to the following source(s):
	Employee 401(k) Deferral, Employer Discretionary, Employer 401(k) Match, Roth 401(k) Deferral, Safe Harbor Non-Elective, Safe Harbor Match Source, QNEC, Qualified Matching, KSOP/Deferral
	All employees are eligible to enter on the entry date coincident with or next following completion of the following requirements:
	1 year of service
	Minimum age 21
	Minimum hours 1
	Entry date(s): Date eligible
Normal Retirement Age	All participants are eligible to retire with their full retirement benefit on the later of the following:
	Attainment of age 65
	Completion of 5 years of participation
Normal Retirement Benefit	Upon normal retirement each participant will be entitled to the full value of his account.
Death Benefit	The value of the participant's account.
Termination Benefit	A participant's account balance maintained from employee-derived contributions is 100% vested and nonforfeitable at all times.
	Upon termination for any reason other than death, disability or retirement a participant shall be entitled to a portion of his account balance derived from Employer Discretionary and Employer 401(k) Match contributions in accordance with the following vesting schedule:
	100% after 1 year of service A participant shall be entitled to a portion of his account balance derived from Safe Harbor Non-Elective, Safe Harbor Match Source, QNEC, Qualified Matching and Rollover contributions in accordance with the following vesting schedule:
	100% immediate vesting
Top Heavy Minimum Benefit	Each non-key participant will be entitled to a minimum allocation equal to the lesser of the percent that key employees receive or 3 percent of compensation
Top Heavy Status	A plan is top heavy if over 60% of the value of all accrued benefits in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This plan is currently not top heavy.
Company Contribution	This year the company will contribute an amount equal to the following:
	Highly Compensated Employees: the maximum contribution allowable under Code Section 415
	Non-Highly Compensated Employees: 4.46% of pay
Other Company Contributions	Employer 401(k) Match Contributions: This year the company will contribute an amount equal to 100% of employee contributions up to 3%.
	Employee 401(k) Deferral:
	Each year each participant will have the right to elect to defer a portion of his compensation which will then be contributed on his behalf to the plan.
Company Contribution Allocation	This year the contribution will be allocated in accordance with the contribution defined for each group.

#### ACTUARIAL SYSTEMS CORPORATION 401K RETIREMENT PLAN Active Participant Census Data For Plan Year Ending December 31, 2020

1 of 1 km 1 out Linung December 51, 2020

**D** (

e

**D** 4

Participant Name Sex		Date of <u>Hire</u>	Date of <u>Entry</u>	<b>Compensation</b>
М	03/14/1948	09/01/1974	01/01/2010	250,000.00
М	02/15/1945	11/05/2009	11/04/2010	285,000.00
М	03/14/1981	01/31/2000	01/01/2010	200,000.00
М	04/22/1954	05/18/2009	05/17/2010	50,000.00
М	05/27/1973	02/28/2000	01/01/2010	10,000.00
М	11/21/1958	08/05/1996	01/01/2010	50,000.00
М	12/12/1972	05/30/2000	01/01/2010	50,000.00
М	01/01/1985	09/01/1998	01/01/2010	50,000.00
М	02/04/1985	09/05/2000	01/01/2010	50,000.00
М	01/12/1985	09/02/2014	09/01/2015	50,000.00
М	05/25/1985	10/01/2014	09/30/2015	50,000.00
М	05/20/1985	09/01/2014	08/31/2015	100,000.00
	M M M M M M M M M	Sex   Birth     M   03/14/1948     M   02/15/1945     M   03/14/1981     M   03/14/1981     M   03/14/1981     M   03/14/1981     M   04/22/1954     M   05/27/1973     M   11/21/1958     M   12/12/1972     M   01/01/1985     M   02/04/1985     M   01/12/1985     M   05/25/1985	M   03/14/1948   09/01/1974     M   02/15/1945   11/05/2009     M   03/14/1981   01/31/2000     M   03/14/1981   01/31/2000     M   04/22/1954   05/18/2009     M   05/27/1973   02/28/2000     M   11/21/1958   08/05/1996     M   12/12/1972   05/30/2000     M   01/01/1985   09/01/1998     M   02/04/1985   09/05/2000     M   01/12/1985   09/02/2014     M   05/25/1985   10/01/2014	Sex   Birth   Hire   Entry     M   03/14/1948   09/01/1974   01/01/2010     M   02/15/1945   11/05/2009   11/04/2010     M   03/14/1981   01/31/2000   01/01/2010     M   03/14/1981   01/31/2000   01/01/2010     M   03/14/1981   01/31/2000   01/01/2010     M   04/22/1954   05/18/2009   05/17/2010     M   05/27/1973   02/28/2000   01/01/2010     M   11/21/1958   08/05/1996   01/01/2010     M   12/12/1972   05/30/2000   01/01/2010     M   01/01/1985   09/05/2000   01/01/2010     M   02/04/1985   09/05/2000   01/01/2010     M   01/12/1985   09/02/2014   09/01/2015     M   05/25/1985   10/01/2014   09/30/2015

#### Total (12 Participants):

\* Worked less than 1000 hours during the current year.

+ Participant is over age 70 1/2 during this plan year.

1,195,000.00

#### ACTUARIAL SYSTEMS CORPORATION 401K RETIREMENT PLAN Ineligible Employee and Inactive Participant Census Data For Plan Year Ending December 31, 2020

Participant Name	<u>Sex</u>	Date of <u>Birth</u>	Date of <u>Hire</u>	<u>Compensation</u>	<u>Status</u>
DARLING, AMANDA	М	06/02/1974	07/19/1999	50,000.00	Term < 500 Hrs
WILSON, JAMES	М	01/01/1985	03/02/2020	42,000.00	Min. Service

92,000.00

Total (2 Employees):

#### Employee Census ACTUARIAL SYSTEMS CORPORATION 401K RETIREMENT PLAN

As of 12/31/2020

	Social								H o u	
	Security	Α	ges		Da	tes			r	
Participant Name	<u>Number</u>	AA	-	<u>Born</u>	Employed	<u>Part</u> **	<u>Term</u>	<b>Compensation</b>	<u>s</u>	<u>Status</u>
CUNNINGHAM, BRIAN	xxx-xx-3232	73	67	03/14/1948	09/01/1974	01/01/2010		250,000.00	*	Active
CUNNINGHAM, JANET	xxx-xx-5555	76	71	02/15/1945	11/05/2009	11/04/2010		285,000.00	*	Active
D'AMBRO, JERRY	xxx-xx-3333	40	65	03/14/1981	01/31/2000	01/01/2010		210,000.00	*	Active
DARLING, AMANDA	xxx-xx-4444	47	65	06/02/1974	07/19/1999	01/01/2010	04/01/2020	50,000.00		Term < 500 Hrs
DONOVAN, STEVEN	xxx-xx-5555	67	65	04/22/1954	05/18/2009	05/17/2010	04/01/2020	50,000.00	*	Retired
FERRARA, MERICA	xxx-xx-6666	48	65	05/27/1973	02/28/2000	01/01/2010		10,000.00	*	Active
FRANKEL, AL	xxx-xx-7777	62	65	11/21/1958	08/05/1996	01/01/2010		50,000.00	*	Active
GILLAN, GEORGIA	xxx-xx-8888	48	65	12/12/1972	05/30/2000	01/01/2010		50,000.00	*	Active
GREGO, BILL	xxx-xx-9999	36	65	01/01/1985	09/01/1998	01/01/2010		50,000.00		Active
GUIDRY, CHERIE	xxx-xx-0101	36	65	02/04/1985	09/05/2000	01/01/2010		50,000.00	*	Active
	(700	26	<u> </u>	01/10/1005	00/00/2014	00/01/0015		50,000,00	4	·
HANDY, HANK	xxx-xx-6789	36	65	01/12/1985	09/02/2014	09/01/2015		50,000.00	* *	Active
HART, JACK	xxx-xx-5432	36	65	05/25/1985	10/01/2014	09/30/2015	•	50,000.00	*	Active
HYDE, HARRY	xxx-xx-4545	36	65	05/20/1985	09/01/2014	08/31/2015		100,000.00	Ŷ	Active
WILSON, JAMES	xxx-xx-1111	36	65	01/01/1985	03/02/2020			42,000.00		Min. Service
Total Employees:	14					Total Comper	nsation:	1,297,000.00		
A stive Employees	11				Anti	va Tatal Camman	antine.	1 155 000 00		
Active Employees:						ve Total Compen		1,155,000.00		
Inactive Employees:	2					ve Total Compen		100,000.00		
Ineligible Employees:	1				Ineligit	ole Total Compen	isation:	42,000.00		

\* Employee worked more than minimum hours required for contribution.

\*\* Participation date and status based on primary eligibility

#### **Deposit Summary**

Calculated as of December 31, 2020

		Act	ual		Ot	ther Contribut	ions		
	415 Max	Employee	Deferral		Non-	Other		Forfeit	Total
<u>Participant Name</u>	<u>Salary</u>	<u>Amount</u>	<u>Pct</u>	<u>Matching</u>	<u>Elective</u>	<u>Sources</u>	<b>EMPLOYER</b>	<u>Alloc</u>	<u>Deposit</u>
	• • • • • • • • •	• <	10.10			1			
CUNNINGHAM, BRIAN	250,000.00	26,000.00	10.40	12,500.00	0.00	1,50 <mark>0.0</mark> 0	17,000.00	0.00	57,000.00
CUNNINGHAM, JANET	285,000.00	26,000.00	9.12	14,250.00	0.00	1,500.00	15,250.00	0.00	57,000.00
D'AMBRO, JERRY	210,000.00	19,500.00	9.29	10,000.00	0.00	1,500.00	8,920.00	0.00	39,920.00
DARLING, AMANDA	50,000.00	0.00	0.00	0.00	0.00	1,500.00	0.00	0.00	1,500.00
DONOVAN, STEVEN	50,000.00	2,181.05	4.36	2,181.05	0.00	1,500.00	2,230.00	0.00	8,092.10
				-					
FERRARA, MERICA	10,000.00	876.75	8.77	500.00	0.00	1,500.00	446.00	0.00	3,322.75
FRANKEL, AL	50,000.00	0.00	0.00	0.00	0.00	1,500.00	2,230.00	0.00	3,730.00
GILLAN, GEORGIA	50,000.00	0.00	0.00	0.00	0.00	1,500.00	2,230.00	0.00	3,730.00
GREGO, BILL	50,000.00	0.00	0.00	0.00	0.00	1,5 <mark>00.00</mark>	0.00	0.00	1,500.00
GUIDRY, CHERIE	50,000.00	0.00	0.00	0.00	0.00	1,500.00	2,230.00	0.00	3,730.00
HANDY, HANK	50,000.00	0.00	0.00	0.00	0.00	1,500.00	2,230.00	0.00	3,730.00
HART, JACK	50,000.00	2,553.32	5.11	2,500.00	0.00	1,500.00	2,230.00	0.00	8,783.32
HYDE, HARRY	100,000.00	19,500.00	19.50	5,000.00	0.00	1,500.00	4,460.00	0.00	30,460.00
WILSON, JAMES	42,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
-									
Total	1,297,000.00	96,611.12		46,931.05	0.00	19,500.00	59,456.00	0.00	222,498.17

#### Schedule of Contributions and Forfeitures

For Plan Year Ending December 31, 2020

	<u>Employment</u>	Total <u>Compensation</u>	Plan <u>Contribution</u>	Plan <u>Forfeitures</u>
03/14/1948	09/01/1974	250,000.00	17,000.00	0.00
02/15/1945	11/05/2009	285,000.00	15,250.00	0.00
03/14/1981	01/31/2000	200,000.00	8,920.00	0.00
06/02/1974	07/19/1999	50,000.00	0.00	0.00
04/22/1954	05/18/2009	50,000.00	2,230.00	0.00
05/27/1973	02/28/2000	10,000.00	446.00	0.00
11/21/1958	08/05/1996	50,000.00	2,230.00	0.00
12/12/1972	05/30/2000	50,000.00	2,230.00	0.00
01/01/1985	09/01/1998	50,000.00	0.00	0.00
02/04/1985	09/05/2000	50,000.00	2,230.00	0.00
01/12/1985	09/02/2014	50,000.00	2,230.00	0.00
05/25/1985	10/01/2014	50,000.00	2,230.00	0.00
05/20/1985	09/01/2014	100,000.00	4,460.00	0.00
01/01/1985	03/02/2020	42,000.00	0.00	0.00
		1,287,000.00	59,456.00	0.00
		535,000.00	32,250.00	
C		-		
	02/15/1945 03/14/1981 06/02/1974 04/22/1954 05/27/1973 11/21/1958 12/12/1972 01/01/1985 02/04/1985 01/12/1985 05/25/1985 05/20/1985	02/15/1945   11/05/2009     03/14/1981   01/31/2000     06/02/1974   07/19/1999     04/22/1954   05/18/2009     05/27/1973   02/28/2000     11/21/1958   08/05/1996     12/12/1972   05/30/2000     01/01/1985   09/01/1998     02/04/1985   09/02/2014     05/25/1985   10/01/2014     05/25/1985   09/01/2014	02/15/1945 11/05/2009 285,000.00   03/14/1981 01/31/2000 200,000.00   06/02/1974 07/19/1999 50,000.00   04/22/1954 05/18/2009 50,000.00   05/27/1973 02/28/2000 10,000.00   11/21/1958 08/05/1996 50,000.00   12/12/1972 05/30/2000 50,000.00   01/01/1985 09/01/1998 50,000.00   02/04/1985 09/05/2000 50,000.00   05/25/1985 10/01/2014 50,000.00   05/20/1985 09/01/2014 100,000.00   01/01/1985 03/02/2020 42,000.00   10/01/1985 03/02/2020 42,000.00	02/15/1945   11/05/2009   285,000.00   15,250.00     03/14/1981   01/31/2000   200,000.00   8,920.00     06/02/1974   07/19/1999   50,000.00   2,230.00     04/22/1954   05/18/2009   50,000.00   2,230.00     05/27/1973   02/28/2000   10,000.00   446.00     11/21/1958   08/05/1996   50,000.00   2,230.00     01/01/1985   09/01/1998   50,000.00   2,230.00     01/12/1972   05/30/2000   50,000.00   2,230.00     01/01/1985   09/05/2000   50,000.00   2,230.00     01/12/1985   09/05/2000   50,000.00   2,230.00     05/25/1985   10/01/2014   50,000.00   2,230.00     05/20/1985   09/01/2014   100,000.00   4,460.00     01/01/1985   03/02/2020   42,000.00   0.00     1,287,000.00   59,456.00   535,000.00   32,250.00

#### **Employee Status Support Page** For Plan Year Ending December 31, 2020

SSN	<u>Loc</u>	<u>Participant Name</u>	Elig <u>Code</u>	<u>Ofcr</u>	Own <u>Curr</u>	ership <u>Prior</u>	Family <u>Curr</u>	Code <u>Prior</u>	Spouse <u>Code</u>	Lineal <u>Code</u>	Key <u>EE</u>	<u>HCE</u>	Prior Yr <u>Compensation</u>	Include <u>Top Paid</u>
323-32-3232	1	CUNNINGHAM, BRIAN	В	Ν	50.00%	N/A	0	0	0	0	Y	Y	0.00	Y
998-30-5555	1	CUNNINGHAM, JANET	B	N	50.00%	N/A N/A	0	0	0	0	Y	Y	0.00	Y
333-33-3333	1	D'AMBRO, JERRY	B	N	0.00%	N/A N/A	0	0	0	0	N	N N	0.00	Y
444-44-4444	1	DARLING, AMANDA	N	N	0.00%	N/A N/A	0	0	0	0	N	N	0.00	Y
555-55-5555	1	DONOVAN, STEVEN	R	N	0.00%	N/A N/A	0	0	0	0	N	N	0.00	Y
666-66-6666	1	FERRARA, MERICA	B	N	0.00%	N/A N/A	0	0	0	0	N	N	0.00	I Y
777-77-7777	2	FRANKEL, AL	B	N	0.00%	N/A N/A	0	0	0	0	N	N	0.00	Y
888-88-8888	2	GILLAN, GEORGIA	B	N	0.00%	N/A N/A	0	0	0	0	N	N	0.00	Y
999-99-9999	2	GREGO, BILL	B	N	0.00%	N/A	0	0	0	0	N	N	0.00	Y
101-01-0101	2	GUIDRY, CHERIE	B	N	0.00%	N/A N/A	0	0	0	0	N	N	0.00	Y
123-45-6789	1	HANDY, HANK	B	N	0.00%	N/A	0	0		0	N	N	0.00	Ŷ
098-76-5432	1	HART, JACK	B	N	0.00%	N/A	0	0 0	0	0	N	N	0.00	Ŷ
454-45-4545	1	HYDE, HARRY	B	N	0.00%	N/A	0	0	0	0	N	N	0.00	Ŷ
898-77-1111	2	,	S	N	0.00%	N/A	0	0	0	0	N	N	0.00	N (Svc)
		Total:						•					0.00	
Total Num	nber HC	Es: 2												
Total Num	iber Key	ys: 2												
Top Paid (	Group C	count: 13												
20% of To	p Paid (	Group Count: 3												
Threshold		N/A												
Top Paid C	Group C	Count for Keys: 13												
Maximum	Officer	s Count: 3												

Total Number HCEs:	2	
Total Number Keys:	2	
Top Paid Group Count:	13	
20% of Top Paid Group Count:	3	
Threshold Comp:	N/A	
Top Paid Group Count for Keys:	13	
Maximum Officers Count:	3	

### **Company Report** Plan Period 01/01/2020 Through 12/31/2020

<u>B</u>	ginning <u>alance</u>	<u>Contributions</u>	<u>Forfeitures</u>	<u>Earnings</u>	Expenses/ <u>Distributions</u>	Transfers Between <u>Investments</u>	Ending <u>Balance</u>	Vested <u>Balance</u>
CUNNINGHAM, BRIAN; SSN: xxx-xx-3232								
Employee 401(k) Deferral (100% Vested) Pooled Investments (0.00%) Segregated Acct (0.00%)	$\begin{array}{c} 0.00\\ 0.00\end{array}$	26,000.00 0.00	$0.00 \\ 0.00$	414.79 0.00	$0.00 \\ 0.00$	-6,827.75 6,827.75	19,587.04 6,827.75	19,587.04 6,827.75
Sub-Total	0.00	26,000.00	0.00	414.79	0.00	0.00	26,414.79	26,414.79
<b>Employer Discretionary (100% Vested)</b> Pooled Investments (100.00%)	0.00	23,500.00	0.00	0.00	0.00	0.00	23,500.00	23,500.00
<b>Safe Harbor Non-Elective (100% Vested)</b> Pooled Investments (100.00%)	0.00	7,500.00	0.00	0.00	0.00	0.00	7,500.00	7,500.00
Total	0.00	57,000.00	0.00	414.79	0.00	0.00	57,414.79	57,414.79
CUNNINGHAM, JANET; SSN: xxx-xx-5555								
Employee 401(k) Deferral (100% Vested) Pooled Investments (0.00%)	0.00	26,000.00	0.00	0.00	0.00	0.00	26,000.00	26,000.00
<b>Employer Discretionary (100% Vested)</b> Pooled Investments (100.00%)	0.00	22,450.00	0.00	0.00	0.00	0.00	22,450.00	22,450.00
<b>Safe Harbor Non-Elective (100% Vested)</b> Pooled Investments (100.00%)	0.00	8,550.00	0.00	0.00	0.00	0.00	8,550.00	8,550.00
Total	0.00	57,000.00	0.00	0.00	0.00	0.00	57,000.00	57,000.00
D'AMBRO, JERRY; SSN: xxx-xx-3333								
<b>Employee 401(k) Deferral (100% Vested)</b> Pooled Investments (0.00%)	0.00	19,500.00	0.00	0.00	0.00	0.00	19,500.00	19,500.00
<b>Employer Discretionary (100% Vested)</b> Pooled Investments (100.00%)	0.00	8,920.00	0.00	0.00	0.00	0.00	8,920.00	8,920.00
Safe Harbor Non-Elective (100% Vested) Pooled Investments (100.00%)	0.00	6,000.00	0.00	0.00	0.00	0.00	6,000.00	6,000.00
Total	0.00	34,420.00	0.00	0.00	0.00	0.00	34,420.00	34,420.00
DARLING, AMANDA; SSN: xxx-xx-4444								
<b>Employer Discretionary (100% Vested)</b> Pooled Investments (100.00%)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Safe Harbor Non-Elective (100% Vested) Pooled Investments (100.00%)	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
Total	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
DONOVAN, STEVEN; SSN: xxx-xx-5555								
<b>Employee 401(k) Deferral (100% Vested)</b> Pooled Investments (0.00%)	0.00	2,181.05	0.00	0.00	0.00	0.00	2,181.05	2,181.05
<b>Employer Discretionary (100% Vested)</b> Pooled Investments (100.00%)	0.00	2,230.00	0.00	0.00	0.00	0.00	2,230.00	2,230.00
<b>Safe Harbor Non-Elective (100% Vested)</b> Pooled Investments (100.00%)	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
Total	0.00	5,911.05	0.00	0.00	0.00	0.00	5,911.05	5,911.05
FERRARA, MERICA; SSN: xxx-xx-6666								
Employee 401(k) Deferral (100% Vested) Pooled Investments (0.00%)	0.00	876.75	0.00	0.00	0.00	0.00	876.75	876.75

**Company Report** Plan Period 01/01/2020 Through 12/31/2020

	nning ance	<b>Contributions</b>	<u>Forfeitures</u>	<u>Earnings</u>	Expenses/ <u>Distributions</u>	Transfers Between <u>Investments</u>	Ending <u>Balance</u>	Vested <u>Balance</u>
FERRARA, MERICA; SSN: xxx-xx-6666 (Cont	inued)							
<b>Employer Discretionary (100% Vested)</b> Pooled Investments (100.00%)	0.00	446.00	0.00	0.00	0.00	0.00	446.00	446.00
Safe Harbor Non-Elective (100% Vested) Pooled Investments (100.00%)	0.00	300.00	0.00	0.00	0.00	0.00	300.00	300.00
Total	0.00	1,622.75	0.00	0.00	0.00	0.00	1,622.75	1,622.75
FRANKEL, AL; SSN: xxx-xx-7777								
<b>Employer Discretionary (100% Vested)</b> Pooled Investments (100.00%)	0.00	2,230.00	0.00	0.00	0.00	0.00	2,230.00	2,230.00
Safe Harbor Non-Elective (100% Vested) Pooled Investments (100.00%)	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
Total	0.00	3,730.00	0.00	0.00	0.00	0.00	3,730.00	3,730.00
GILLAN, GEORGIA; SSN: xxx-xx-8888								
<b>Employer Discretionary (100% Vested)</b> Pooled Investments (100.00%)	0.00	2,230.00	0.00	0.00	0.00	0.00	2,230.00	2,230.00
Safe Harbor Non-Elective (100% Vested) Pooled Investments (100.00%)	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
Total	0.00	3,730.00	0.00	0.00	0.00	0.00	3,730.00	3,730.00
GREGO, BILL; SSN: xxx-xx-99999								
<b>Employer Discretionary (100% Vested)</b> Pooled Investments (100.00%)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Safe Harbor Non-Elective (100% Vested) Pooled Investments (100.00%)	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
Total	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
GUIDRY, CHERIE; SSN: xxx-xx-0101								
<b>Employer Discretionary (100% Vested)</b> Pooled Investments (100.00%)	0.00	2,230.00	0.00	0.00	0.00	0.00	2,230.00	2,230.00
Safe Harbor Non-Elective (100% Vested) Pooled Investments (100.00%)	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
Total	0.00	3,730.00	0.00	0.00	0.00	0.00	3,730.00	3,730.00
HANDY, HANK; SSN: xxx-xx-6789								
Employer Discretionary (100% Vested) Pooled Investments (100.00%)	0.00	2,230.00	0.00	0.00	0.00	0.00	2,230.00	2,230.00
Safe Harbor Non-Elective (100% Vested) Pooled Investments (100.00%)	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
Total	0.00	3,730.00	0.00	0.00	0.00	0.00	3,730.00	3,730.00
HART, JACK; SSN: xxx-xx-5432								
<b>Employee 401(k) Deferral (100% Vested)</b> Pooled Investments (0.00%)	0.00	2,553.32	0.00	0.00	0.00	0.00	2,553.32	2,553.32
<b>Employer Discretionary (100% Vested)</b> Pooled Investments (100.00%)	0.00	2,230.00	0.00	0.00	0.00	0.00	2,230.00	2,230.00

**Company Report** Plan Period 01/01/2020 Through 12/31/2020

HART, JACK; SSN: xxx-xx-5432 (Contin	Beginning <u>Balance</u> ued)	<u>Contributions</u>	<u>Forfeitures</u>	<u>Earnings</u>	Expenses/ <u>Distributions</u>	Transfers Between <u>Investments</u>	Ending <u>Balance</u>	Vested <u>Balance</u>
Safe Harbor Non-Elective (100% Vest Pooled Investments (100.00%)	<b>ted)</b> 0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
Total	0.00	6,283.32	0.00	0.00	0.00	0.00	6,283.32	6,283.32
HYDE, HARRY; SSN: xxx-xx-4545								
<b>Employee 401(k) Deferral (100% Vest</b> Pooled Investments (0.00%)	<b>ted)</b> 0.00	19,500.00	0.00	0.00	0.00	0.00	19,500.00	19,500.00
<b>Employer Discretionary (100% Vester</b> Pooled Investments (100.00%)	<b>d)</b> 0.00	4,460.00	0.00	0.00	0.00	0.00	4,460.00	4,460.00
Safe Harbor Non-Elective (100% Vest Pooled Investments (100.00%)	<b>ted)</b> 0.00	3,000.00	0.00	0.00	0.00	0.00	3,000.00	3,000.00
Total	0.00	26,960.00	0.00	0.00	0.00	0.00	26,960.00	26,960.00

Employee Count: 13

**Company Report** Plan Period 01/01/2020 Through 12/31/2020

Totals by Contribution Type	Beginning <u>Balance</u>	<u>Contributions</u>	<u>Forfeitures</u>	<u>Earnings</u>	Expenses/ Distributions	Transfers Between <u>Investments</u>	Ending <u>Balance</u>	Vested <u>Balance</u>
Employee 401(k) Deferral Pooled Investments Segregated Acct	$0.00 \\ 0.00$	96,611.12 0.00	$0.00 \\ 0.00$	414.79 0.00	$0.00 \\ 0.00$	-6,827.75 6,827.75	90,198.16 6,827.75	90,198.16 6,827.75
Sub-Total	0.00	96,611.12	0.00	414.79	0.00	0.00	97,025.91	97,025.91
Employer Discretionary Pooled Investments Sub-Total	0.00 0.00	73,156.00 73,156.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	73,156.00 73,156.00	73,156.00 73,156.00
Roth 401(k) Deferral								
Sub-Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Safe Harbor Non-Elective Pooled Investments	0.00	37,350.00	0.00	0.00	0.00	0.00	37,350.00	37,350.00
Sub-Total	0.00	37,350.00	0.00	0.00	0.00	0.00	37,350.00	37,350.00
Total of All Accounts	0.00	207,117.12	0.00	414.79	0.00	0.00	207,531.91	207,531.91

The infomation reflected on this report is for illustration purposes only.

**Company Report** Plan Period 01/01/2020 Through 12/31/2020

Totals By Fund	Beginning <u>Balance</u>	<u>Contributions</u>	<u>Forfeitures</u>	<u>Earnings</u>	Expenses/ <u>Distributions</u>	Transfers Between <u>Investments</u>	Ending <u>Balance</u>	Vested <u>Balance</u>
Pooled Investments Segregated Acct	$0.00 \\ 0.00$	207,117.12 0.00	$0.00 \\ 0.00$	414.79 0.00	$\begin{array}{c} 0.00\\ 0.00\end{array}$	-6,827.75 6,827.75	200,704.16 6,827.75	200,704.16 6,827.75
Total of All Funds	0.00	207,117.12	0.00	414.79	0.00	0.00	207,531.91	207,531.91

**Company Report** Plan Period 01/01/2020 Through 12/31/2020

	Beginning Balance	Contributions	Forfeitures	Earnings	Expenses/ Distributions	Transfers Between	Ending	Vested
Totals By Fund (Share Funds)	Dalance	Contributions	rorientures	<u>Earnings</u>	Distributions	<u>Investments</u>	<b>Balance</b>	<u>Balance</u>

#### **Company Report - Terminated Participants** Plan Period 01/01/2020 Through 12/31/2020

DARLING, AMANDA; SSN: xxx-xx-4444	Beginning <u>Balance</u>	<b>Contributions</b>	<u>Forfeitures</u>	<u>Earnings</u>	Expenses/ <u>Distributions</u>	Transfers Between <u>Investments</u>	Ending <u>Balance</u>	Vested <u>Balance</u>
<b>Employer Discretionary (100% Vested)</b> Pooled Investments (100.00%)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Safe Harbor Non-Elective (100% Vester Pooled Investments (100.00%)	<b>d)</b> 0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
Total	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00

Employee Count: 1



#### **Company Report - Terminated Participants** Plan Period 01/01/2020 Through 12/31/2020

Totals by Contribution Type	Beginning <u>Balance</u>	<u>Contributions</u>	<u>Forfeitures</u>	<b>Earnings</b>	Expenses/ <u>Distributions</u>	Transfers Between <u>Investments</u>	Ending <u>Balance</u>	Vested <u>Balance</u>
Employee 401(k) Deferral								
Sub-Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Employer Discretionary								
Sub-Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Roth 401(k) Deferral								
Sub-Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Safe Harbor Non-Elective Pooled Investments	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
Sub-Total	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
Total of All Accounts	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00

The infomation reflected on this report is for illustration purposes only.

#### **Company Report - Terminated Participants** Plan Period 01/01/2020 Through 12/31/2020

Totals By Fund	Beginning <u>Balance</u>	<u>Contributions</u>	<u>Forfeitures</u>	<u>Earnings</u>	Expenses/ Distributions	Transfers Between <u>Investments</u>	Ending <u>Balance</u>	Vested <u>Balance</u>
Pooled Investments	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
<b>Total of All Funds</b>	0.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00

50

#### **Company Report - Terminated Participants** Plan Period 01/01/2020 Through 12/31/2020

	Beginning <u>Balance</u>	<u>Contributions</u>	<u>Forfeitures</u>	<u>Earnings</u>	Expenses/ <u>Distributions</u>	Transfers Between <u>Investments</u>	Ending <u>Balance</u>	Vested <u>Balance</u>
<b>Totals By Fund (Share Funds)</b>								

Employee Count: 13



#### **Company Report - All Participants** Plan Period 01/01/2020 Through 12/31/2020

~

	Beginning <u>Balance</u>	<b>Contributions</b>	Forfeitures	Earnings	Expenses/ Distributions	Transfers Between Investments	Ending <u>Balance</u>	Vested <u>Balance</u>
Totals by Contribution Type	Datance		<u>r or rettur es</u>	<u>nar nings</u>	Distributions	<u>investments</u>	Datance	Datance
Employee 401(k) Deferral Pooled Investments Segregated Acct	$0.00 \\ 0.00$	96,611.12 0.00	$0.00 \\ 0.00$	414.79 0.00	$0.00 \\ 0.00$	-6,827.75 6,827.75	90,198.16 6,827.75	90,198.16 6,827.75
Sub-Total	0.00	96,611.12	0.00	414.79	0.00	0.00	97,025.91	97,025.91
Employer Discretionary Pooled Investments	0.00	73,156.00	0.00	0.00	0.00	0.00	73,156.00	73,156.00
Sub-Total	0.00	73,156.00	0.00	0.00	0.00	0.00	73,156.00	73,156.00
Roth 401(k) Deferral								
Sub-Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Safe Harbor Non-Elective Pooled Investments	0.00	37,350.00	0.00	0.00	0.00	0.00	37,350.00	37,350.00
Sub-Total	0.00	37,350.00	0.00	0.00	0.00	0.00	37,350.00	37,350.00
Total of All Accounts	0.00	207,117.12	0.00	414.79	0.00	0.00	207,531.91	207,531.91

#### **Company Report - All Participants** Plan Period 01/01/2020 Through 12/31/2020

Totals By Fund	Beginning <u>Balance</u>	<u>Contributions</u>	<u>Forfeitures</u>	<u>Earnings</u>	Expenses/ <u>Distributions</u>	Transfers Between <u>Investments</u>	Ending <u>Balance</u>	Vested <u>Balance</u>
Pooled Investments Segregated Acct	$\begin{array}{c} 0.00\\ 0.00\end{array}$	207,117.12 0.00	$\begin{array}{c} 0.00\\ 0.00\end{array}$	414.79 0.00	$\begin{array}{c} 0.00\\ 0.00\end{array}$	-6,827.75 6,827.75	200,704.16 6,827.75	200,704.16 6,827.75
Total of All Funds	0.00	207,117.12	0.00	414.79	0.00	0.00	207,531.91	207,531.91

**Company Report - All Participants** Plan Period 01/01/2020 Through 12/31/2020

						Transfers		
	Beginning				Expenses/	Between	Ending	Vested
	<b>Balance</b>	<b>Contributions</b>	<u>Forfeitures</u>	<u>Earnings</u>	<b>Distributions</b>	<b>Investments</b>	<b>Balance</b>	<b>Balance</b>
Totals By Fund (Share Funds)								

#### **STATEMENT OF BENEFITS**

Plan Period 01/01/2020 Through 12/31/2020

**BRIAN CUNNINGHAM** 

SSN: xxx-xx-3232

Date of Birth: 03/14/1948 Date of Hire: 09/01/1974 Date of Participation: 01/01/2010

	Beginning				Expenses /	Transfers Between	Ending	Vested
	Balance	Contributions	Forfeitures	Earnings	Distributions	Investments	Balance	Balance
Employee 401(k) Deferral(100% Vestee	l)							
0% Pooled Investments	0.00	26,000.00	0.00	414.79	0.00	-6,827.75	19,587.04	19,587.04
0% Segregated Acct	0.00	0.00	0.00	0.00	0.00	6,827.75	6,827.75	6,827.75
Sub Total	0.00	26,000.00	0.00	414.79	0.00	0.00	26,414.79	26,414.79
Employer Discretionary(100% Vested)								
100% Pooled Investments	0.00	23,500.00	0.00	0.00	0.00	0.00	23,500.00	23,500.00
Safe Harbor Non-Elective(100% Vestee	/							
100% Pooled Investments	0.00	7,500.00	0.00	0.00	0.00	0.00	7,500.00	7,500.00
Total	0.00	57,000.00	0.00	414.79	0.00	0.00	57,414.79	57,414.79
			<u>Su</u>	<u>immary of Por</u>	<u>tfolio</u>			
		Investment	Description		Ending Balance			
		Pooled Inv	estments		50,587.04			
		Segregated	Acct		6,827.75			
		Total			57,414.79			

Values shown are based upon information provided byyour employer and/or its advisors. Although we did not audit the information, we believe it is correct and have relied upon it in the preparation of the plan valuation and this report. For further information regarding your benefits, please contact your employer. To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one categoryof assets, or one particular security, to perform verywell often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings maynot be properlydiversified. Although diversification is not a guarantee against loss, it is an effective strategyto help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodicallyreview your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. For individual investing and diversification information, refer to the Dept of Labor website of www.dol.gov/ebsa/investing.html.

The infomation reflected on this report is for illustration purposes only.

Testing Date: December 31, 2020										
<u>SSN</u>	<u>Participant</u>	<u>Source</u>	Aggregate <u>Deferrals</u>	402(g) Catchup <u>Contrib</u>	Excess <u>Deferrals</u>	Earnings On Excess <u>Deferrals</u>	Attrib <u>Match</u>	Earnings On Attrib <u>Match</u>		
xxx-xx-3232	CUNNINGHAM, BRIAN D20:0019	DEFERRAL	26,000.00 26,000.00	6,500.00 6,500.00	0.00 0.00	0.00	0.00	0.00		
xxx-xx-5555	CUNNINGHAM, JANET D20:0019	DEFERRAL	26,000.00 26,000.00	6,500.00 6,500.00	0.00 0.00	0.00	0.00	0.00		

6

402(g) Deferral Limits Test Testing Date: December 31, 2020

<u>SSN</u>	<u>Participant</u>	Source	Aggregate <u>Deferrals</u>	402(g) Catchup <u>Contrib</u>	Excess Deferrals	Earnings On Excess <u>Deferrals</u>	Attrib <u>Match</u>	Earnings On Attrib <u>Match</u>
	Totals: Grand Total: Counts:	D20:0019 DEFERRAL	52,000.00 52,000.00 2	13,000.00 13,000.00 2	0.00 <b>0.00</b> 0	0.00 0.00	0.00 <b>0.00</b> 0	0.00 <b>0.00</b>
		C						

402(g) Deferral Limits Test Testing Date: December 31, 2020

#### Disbursement Summary Report March 23, 2020 CUNNINGHAM, BRIAN 323-32-3232

Plan Name:ACTUARIAL SYSTEMS CORPORATIONPlan ID:D20:0019Birth Date:03/14/1948Effective Date:03/24/2020

		Loan Amount	Fee
Source: Emplo	byee 401(k) Deferral		
	Pooled Investments	7,415.18	0.00
	Segregated Acct	2,584.82	0.00
	Total	10,000.00	0.00
All Sources			
	Pooled Investments	7,415.18	0.00
	Segregated Acct	2,584.82	0.00
	Total	10,000.00	0.00
	Net loan to CUNNINGHAM, BRIAN	10,000.00	

Page 1

### Amortization Schedule For CUNNINGHAM, BRIAN Loan Description: Employee Loan

	Payment				Ending	Interest	Principal
<u>Number</u>	<b>Date</b>	<u>Amount</u>	<u>Interest</u>	<u>Principal</u>	<b>Balance</b>	<u>To Date</u>	<u>To Date</u>
1	01/01/2020	149.46	20.35	129.11	9,870.89	20.35	129.11
2	01/16/2020	149.46	20.09	129.37	9,741.52	40.44	258.48
2 3	02/01/2020	149.46	19.82	129.64	9,611.88	60.26	388.12
4	02/16/2020	149.46	19.56	129.90	9,481.98	79.82	518.02
5	03/01/2020	149.46	19.30	130.16	9,351.82	99.12	648.18
6	03/16/2020	149.46	19.03	130.43	9,221.39	118.15	778.61
7	04/01/2020	149.46	18.77	130.69	9,090.70	136.92	909.30
8	04/16/2020	149.46	18.50	130.96	8,959.74	155.42	1,040.26
9	05/01/2020	149.46	18.23	131.23	8,828.51	173.65	1,171.49
10	05/16/2020	149.46	17.97	131.49	8,697.02	191.62	1,302.98
11	06/01/2020	149.46	17.70	131.76	8,565.26	209.32	1,434.74
12	06/16/2020	149.46	17.43	132.03	8,433.23	226.75	1,566.77
13	07/01/2020	149.46	17.16	132.30	8,300.93	243.91	1,699.07
14	07/16/2020	149.46	16.89	132.57	8,168.36	260.80	1,831.64
15	08/01/2020	149.46	16.62	132.84	8,035.52	277.42	1,964.48
16	08/16/2020	149.46	16.35	133.11	7,902.41	293.77	2,097.59
17	09/01/2020	149.46	16.08	133.38	7, <mark>76</mark> 9.03	309.85	2,230.97
18	09/16/2020	149.46	15.81	133.65	7,635.38	325.66	2,364.62
19	10/01/2020	149.46	15.54	133.92	7,501.46	341.20	2,498.54
20	10/16/2020	149.46	15.27	134.19	7,367.27	356.47	2,632.73
21	11/01/2020	149.46	14.99	134.47	7,232.80	371.46	2,767.20
22	11/16/2020	149.46	14.72	134.74	7,098.06	386.18	2,901.94
23	12/01/2020	149.46	14.44	135.02	6,963.04	400.62	3,036.96
24	12/16/2020	149.46	14.17	135.29	6,827.75	414.79	3,172.25
25	01/01/2021	149.46	13.89	135.57	6,692.18	428.68	3,307.82
26	01/16/2021	149.46	13.62	135.84	6,556.34	442.30	3,443.66
27	02/01/2021	149.46	13.34	136.12	6,420.22	455.64	3,579.78
28	02/16/2021	149.46	13.07	136.39	6,283.83	468.71	3,716.17
29	03/01/2021	149.46	12.79	136.67	6,147.16	481.50	3,852.84
30	03/16/2021	149.46	12.51	136.95	6,010.21	494.01	3,989.79
31	04/01/2021	149.46	12.23	137.23	5,872.98	506.24	4,127.02
32	04/16/2021	149.46	11.95	137.51	5,735.47	518.19	4,264.53
33	05/01/2021	149.46	11.67	137.79	5,597.68	529.86	4,402.32
34	05/16/2021	149.46	11.39	138.07	5,459.61	541.25	4,540.39
35	06/01/2021	149.46	11.11	138.35	5,321.26	552.36	4,678.74
36	06/16/2021	149.46	10.83	138.63	5,182.63	563.19	4,817.37

### Amortization Schedule For CUNNINGHAM, BRIAN Loan Description: Employee Loan

	Payment				Ending	Interest	Principal
<u>Number</u>	Date	<u>Amount</u>	<u>Interest</u>	<u>Principal</u>	Balance	<u>To Date</u>	To Date
37	07/01/2021	149.46	10.55	138.91	5,043.72	573.74	4,956.28
38	07/16/2021	149.46	10.26	139.20	4,904.52	584.00	5,095.48
39	08/01/2021	149.46	9.98	139.48	4,765.04	593.98	5,234.96
40	08/16/2021	149.46	9.70	139.76	4,625.28	603.68	5,374.72
41	09/01/2021	149.46	9.41	140.05	4,485.23	613.09	5,514.77
42	09/16/2021	149.46	9.13	140.33	4,344.90	622.22	5,655.10
43	10/01/2021	149.46	8.84	140.62	4,204.28	631.06	5,795.72
44	10/16/2021	149.46	8.56	140.90	4,063.38	639.62	5,936.62
45	11/01/2021	149.46	8.27	141.19	3,922.19	647.89	6,077.81
46	11/16/2021	149.46	7.98	141.48	3,780.71	65 <mark>5.8</mark> 7	6,219.29
47	12/01/2021	149.46	7.69	141.77	3,638.94	663.56	6,361.06
48	12/16/2021	149.46	7.41	142.05	3,496.89	670.97	6,503.11
49	01/01/2022	149.46	7.12	142.34	3,354.55	678.09	6,645.45
50	01/16/2022	149.46	6.83	142.63	3,211.92	684.92	6,788.08
51	02/01/2022	149.46	6.54	142.92	3,069.00	691.46	6,931.00
52	02/16/2022	149.46	6.25	143.21	2, <mark>92</mark> 5.79	697.71	7,074.21
53	03/01/2022	149.46	5.95	143.51	2, <mark>78</mark> 2.28	703.66	7,217.72
54	03/16/2022	149.46	5.66	143.80	2,638.48	709.32	7,361.52
55	04/01/2022	149.46	5.37	144.09	2,494.39	714.69	7,505.61
56	04/16/2022	149.46	5.08	144.38	2,350.01	719.77	7,649.99
57	05/01/2022	149.46	4.78	144.68	2,205.33	724.55	7,794.67
58	05/16/2022	149.46	4.49	144.97	2,060.36	729.04	7,939.64
59	06/01/2022	149.46	4.19	145.27	1,915.09	733.23	8,084.91
60	06/16/2022	149.46	3.90	145.56	1,769.53	737.13	8,230.47
61	07/01/2022	149.46	3.60	145.86	1,623.67	740.73	8,376.33
62	07/16/2022	149.46	3.30	146.16	1,477.51	744.03	8,522.49
63	08/01/2022	149.46	3.01	146.45	1,331.06	747.04	8,668.94
64	08/16/2022	149.46	2.71	146.75	1,184.31	749.75	8,815.69
65	09/01/2022	149.46	2.41	147.05	1,037.26	752.16	8,962.74
66	09/16/2022	149.46	2.11	147.35	889.91	754.27	9,110.09
67	10/01/2022	149.46	1.81	147.65	742.26	756.08	9,257.74
68	10/16/2022	149.46	1.51	147.95	594.31	757.59	9,405.69
69	11/01/2022	149.46	1.21	148.25	446.06	758.80	9,553.94
70	11/16/2022	149.46	0.91	148.55	297.51	759.71	9,702.49
71	12/01/2022	<mark>149</mark> .46	0.61	148.85	148.66	760.32	9,851.34
72	12/16/2022	148.96	0.30	148.66	0.00	760.62	10,000.00
Totals		10,760.62	760.62	10,000.00			

Amortization Schedule For CUNNINGHAM, BRIAN Loan Description: Employee Loan

Assumptions:

Amount of Loan: Interest Rate: Interest Compounded: Additional Interest: 10,000.00 5.000% Semi-Monthly 0.00 Date of Loan: Number of Payments: Amortization Method: Loan Type: 01/01/2020 72 Annual Rate Installment

#### **Loan Summary** As of December 31, 2020

