

# ASC SILVER CONSULTING SERVICES

**Question:** What is the potential impact of the business owner marrying one of the other plan participants?

**Answer:** The individual immediately becomes an HCE, if not already, impacting testing...

**Question:** An HCE wants to make after-tax contributions to a safe-harbor 401(k) plan to maximize their allocation, can they?

**Answer:** Yes, unless the amendment violates one of the four prohibitions in IRS Notice 2016-16, which...

**Get your ERISA questions answered quickly, accurately and affordably by our team of ERISA attorneys and accredited professionals**

*Silver Consulting is a special add-on benefit available only to ASC's Plan Document clients*

- An affordable monthly fee allows staff to remit a set number of general ERISA questions per year
- Your plan document and document generation system questions are included in your Plan Document System fee and are not counted as Silver Consulting ERISA questions
- You can submit both plan-specific and general ERISA questions
- Easily submit your questions while logged into the Plan Document System or via email
- Silver Consulting is consultant analysis of ERISA-related issues and does not constitute legal advice

**Our ERISA team of experts, led by John Griffin, J.D., LL.M., averages over 35 years of industry experience!**



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***ERISA Compliance Consulting Services also are available***

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