## The Solution For All Your Cash Balance Needs

## Included with ASC's Defined Benefit System

- Multiple cash balance formula plans for multiple groups
- Fixed Dollar
- Percent of Compensation
- Minimum or maximums of fixed % of pay or fixed dollar amounts
- Step formulas
- Tiered formulas
- Fixed % of maximum 415 lump sum payable immediately
- Unitized minimum contribution credit solver to satisfy 401(a)(26) meaningful benefit accruals on annual or accrued to date basis
- A+B design for plans converting from traditional to cash balance plans
- Override options at plan and participant level
- Budget solver and proposal reporting for new Cash Balance/DC combo plans
- Assign formulas for up to 99 different groups!
- Compliance testing and reporting
- Participant cash balance history, funding calculations, and reporting

- Flexible funding methods for most cash balance plans and assumptions
- Variable interest crediting rates
- BOY valuations, recalculate prior year expected contribution credit with actual compensation and service
- Optional use of annuity substitution factors
- Option to allow decreasing account balance with tracking of 'principal only' balance
- Interest calculations for short plan years
- Basic and advanced methods for calculating at-risk loads
- Employee statements standalone cash balance or combined with DC plan
- Employee Termination reports choice to calculate optional forms of payments using account balance or actuarial equivalent of normal form
- Robust checking resources for all of your actuarial review needs
- Integration with ASC's suite of solutions; including plan documents, 5500s, and client & task tracking (CRM) solutions

## **Intelligent Automation in Action!**

Batch calculations and reports | Generate mass census requests | Run reports across all plans

Supported by full-time, on-staff, credentialed actuaries



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