

ASC SILVER CONSULTING SERVICES

Your ERISA questions answered quickly, accurately,
and affordably!

Question: What is the potential impact of the business owner marrying one of the other plan participants?

Answer: The individual immediately becomes an HCE, if not already, impacting testing...

Question: An HCE wants to make after-tax contributions to a safe-harbor 401(k) plan to maximize their allocation, can they?

Answer: Yes, unless the amendment violates one of the four prohibitions in IRS Notice 2016-16, which...

Silver Consulting is a special add-on benefit exclusively available to ASC's Plan Document clients

- Easily submit your questions directly from the Plan Document System (DGEM) or send an email to support@asc-net.com
- Affordable monthly fee to remit a set number of ERISA questions per year
- Silver Consulting is a consultant analysis of ERISA-related issues and does not constitute legal advice
- General support questions about plan document interpretation or the DGEM system are included in your Plan Document System fee and do not count as Silver Consulting
- ERISA questions include plan-specific scenarios or general principles

Our ERISA team of experts, led by John Griffin, J.D., LL.M., averages over 35 years of industry experience!



John Griffin
J.D., LL.M.



Dawn Johnson
CRSP



Andrea Gelhar
ERPA, QPA



Megan Lewis
CPC, QPA, CBS

Additional ERISA Compliance Consulting Services are also available

Retirement Plan Software, Documents & 5500s

info@asc-net.com | www.asc-net.com | (800) 950-2082 x1

