

ASC SILVER CONSULTING SERVICES

Your ERISA questions answered quickly, accurately,
and affordably!

Question: What is the potential impact of the business owner marrying one of the other plan participants?

Answer: The individual immediately becomes an HCE, if not already, impacting testing...

Question: An HCE wants to make after-tax contributions to a safe-harbor 401(k) plan to maximize their allocation, can they?

Answer: Yes, unless the amendment violates one of the four prohibitions in IRS Notice 2016-16, which...

Silver Consulting is a special add-on benefit exclusively available to ASC's Plan Document clients

- Easily submit your questions directly from the Plan Document System (DGEM) or send an email to support@asc-net.com
- Affordable monthly fee to remit a set number of ERISA questions per year
- Silver Consulting is a consultant analysis of ERISA-related issues and does not constitute legal advice
- General support questions about plan document interpretation or the DGEM system are included in your Plan Document System fee and do not count as Silver Consulting
- ERISA questions include plan-specific scenarios or general principles

Our ERISA team of experts, led by John Griffin, J.D., LL.M., averages over 35 years of industry experience!



John Griffin
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CRSP



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Megan Lewis
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Additional ERISA Compliance Consulting Services are also available

Retirement Plan Software, Documents & 5500s

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